



Employment Application

We are an Equal Employment Opportunity Employer

General Information (Please Print)

Last Name		First Name		Middle Name
Address		City	State	Zip Code
Years at Above Address	Home Telephone Number ()		Cell Telephone Number ()	
Position Applying For				Date of Application
Full Time or Part Time	Shift or Hours Preferred		Are you eligible to work in the US	

If employed in the position you have applied for, would you be in a supervisory or subordinate relationship to any relative, member of your family, or household? Yes No

How did you learn of this job opening?

(Name)

Advertisement Relative Friend _____

Employment Agency Walk - In Other _____

List membership in professional organizations which you feel would enhance your application or identify skills relevant to the job. You may exclude any whose names would indicate the race, religion, creed, color, national origin, or ancestry of its members.

If under 18 years of age, can you submit a work permit? N/A Yes No

Have you ever been convicted of a crime regardless of whether that conviction resulted in a sentence, suspended sentence, probation, or other resolution following a plea, verdict, or other finding of guilt? Yes No

If "Yes", when and where did this conviction occur?

Date: _____ County and State _____

In responding to this question, do not include arrests that did not lead to conviction, convictions that are more than two years old for any violation of California Health & Safety Code section 11357 (possession of not more than 28.5 grams of marijuana). An affirmative response to this question will not result in your automatic disqualification from employment.



Skills

Identify job related computer skills:

Identify job related machines you have operated, including forklifts:

Identify any other skill or training that you think would be related to the job, including foreign languages:

Is there any reason why you would be unable to perform, or to safely perform, with or without accommodation, any of the duties of the position for which you have applied as set forth in the job description? Yes No

If "Yes", please explain: _____

Education

	High School	College	Trade/Professional School or Other
Name			
Address			
Years Attended			
Course or Major			
Diploma / Degree			



Work Experience

Please fully account for all time, including periods of unemployment, and any prior employment with *JIMS*. Begin with your most recent job. Use a separate sheet of paper if you need additional space. Please **DO NOT** complete this section IF you are submitting a resume that contains **ALL** of the requested information.

Present or Most Recent Employer	Length of Service (Dates)		Duties Performed
Address	Start	Leave	
Telephone Number(s)			
Supervisor's Name and Position	Hourly Rate / Salary		
Your Job Title	Starting	Final	
Reason for Leaving			
May we contact now? Yes No (If still employed)			
Employer	Length of Service (Dates)		Duties Performed
Address	Start	Leave	
Telephone Number(s)			
Supervisor's Name and Position	Hourly Rate / Salary		
Your Job Title	Starting	Final	
Reason for Leaving			
May we contact now? Yes No (If still employed)			
Employer	Length of Service (Dates)		Duties Performed
Address	Start	Leave	
Telephone Number(s)			
Supervisor's Name and Position	Hourly Rate / Salary		
Your Job Title	Starting	Final	
Reason for Leaving			
May we contact now? Yes No (If still employed)			



References

Please list below three persons NOT related to you who have knowledge of your work performance within the last three years.

Name: _____ Number of years known: _____

Address: _____

Occupation: _____ Phone Number: _____

Name: _____ Number of years known: _____

Address: _____

Occupation: _____ Phone Number: _____

Name: _____ Number of years known: _____

Address: _____

Occupation: _____ Phone Number: _____

Applicant's Statement

I hereby certify that the information on this application is correct and complete to the best of my knowledge.

I agree to have any of the statements verified by JIMS unless I have indicated to the contrary. Further, I understand that the falsification or omission of any information on this application, my failure to pass either the physical examination (if required), drug/alcohol test, or receive a satisfactory response to a background check, and/or I receive/accept another job offer, may be sufficient cause for immediate termination. I agree that if employed, I will abide by all policies and procedures established by the employer.

I understand that, if offered employment, I will be required to sign an agreement requiring me to arbitrate almost all claims I may have against the JIMS in the future. I hereby agree to submit to binding arbitration all disputes and claims arising out of my submission of this application. I further agree, in the event that I am hired by the JIMS, that all disputes that might arise from hiring, employment, or termination by JIMS, whether during, or after the employment, that cannot be resolved by resolution, will be submitted to binding arbitration. I agree that such arbitration shall be conducted under the rules as fully explained in the JIMS Arbitration Agreement I will receive if offered employment.

I hereby acknowledge that my employment is "AT WILL" and that I may resign at any time and the employer may terminate my employment at any time, with or without cause, that any assurances of continued employment, whether written, oral or by conduct, shall not be interpreted as changing the nature of the employment relationship unless specifically acknowledged in writing by the CEO of JIMS.

Signature of Applicant

Date

JIMS Machining is a division of Thiessen Products, Inc.

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